

Milligan Education Program Outcomes

This document contains information related to the following outcomes for Milligan's Education Program:

- Impact on P-12 Student Learning
- Indicators of Teacher Effectiveness
- Employer Satisfaction and Employment Milestones
- Completer Satisfaction
- Milligan College Graduation Rates of Candidates Admitted to the Professional Level of Teacher Education
- Traditional Undergraduate Retention and Graduation Rates for Milligan College (entire College)
- Ability of Program Completers to Meet Licensing Requirements
- Employment
- Consumer Information and Debt Repayment for Milligan College

Impact on P-12 Learning and Development

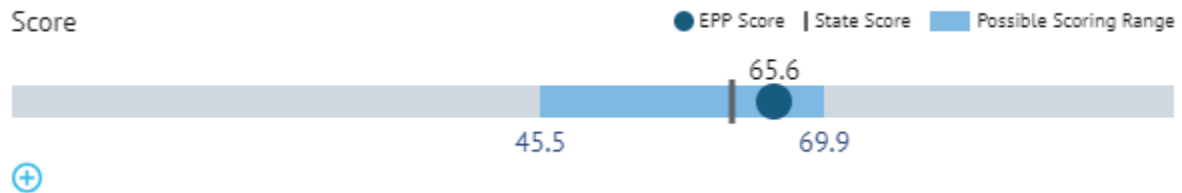
The Tennessee Value-Added System (TVAAS) measures the impact that teachers have on their students' academic progress. Rather than measuring proficiency, TVAAS specifically captures student growth, so as to better represent the effect that teachers and their schools can have on students. TVAAS is scored from Levels 1-5, with Level 1 representing "Least Effective," Level 3 representing "Average Effectiveness," and Level 5 representing "Most Effective." (Source: 2018 Tennessee Teacher Preparation Report Card Technical Report)

Information is provided below regarding the percentage of Milligan cohort members who earned a Student Growth Score (TVAAS) of at least a 3 ("At Expectations") and the percentage of Milligan cohort members who earned a Student Growth Score of at least a 4 ("Above Expectations"). Information is also provided on how the Milligan cohort (EPP) compared to the rest of the state. Milligan exceeded the state average for the number of completers whose student growth scores were at a Level 3 or above and a Level 4 or above.

PERCENTAGE OF COHORT MEMBERS WHOSE STUDENT GROWTH SCORES (TVAAS*) ARE LEVEL 3 OR ABOVE

This measure reports the percentage of members of the three-year cohort who earned a Student Growth Score (TVAAS*) of at least a 3 ("At Expectations").

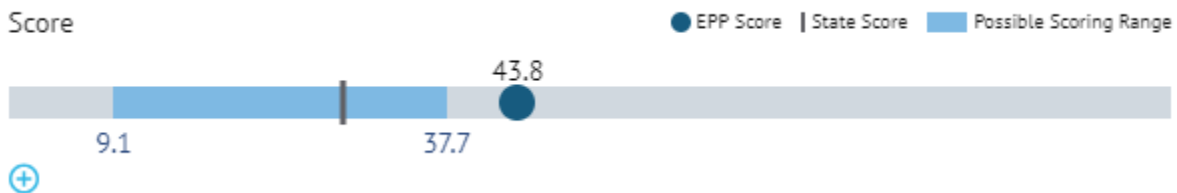
N-Size: 32



PERCENTAGE OF COHORT MEMBERS WHOSE STUDENT GROWTH SCORES (TVAAS*) ARE LEVEL 4 OR ABOVE

This measure reports the percentage of members of the three-year cohort who earned a Student Growth Score (TVAAS*) of at least a 4 ("Above Expectations").

N-Size: 32



Source: <https://teacherprepreportcard.tn.gov>

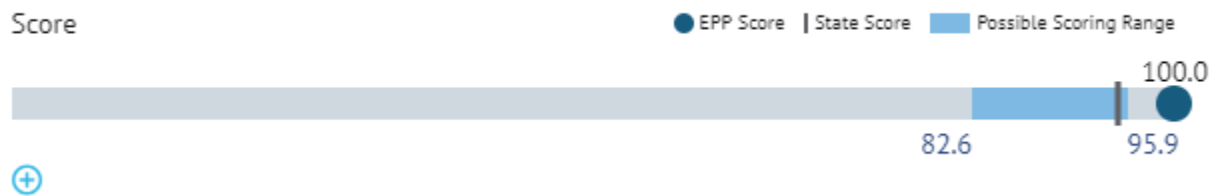
Indicators of Teacher Effectiveness

The Tennessee Educator Acceleration Model (TEAM) is the primary rubric used to evaluate Tennessee public school educators. TEAM is a comprehensive, student outcomes-based evaluation system designed to promote continuous improvement in the classroom. TEAM utilizes data from regular observations as well as student test data in order to provide a broad view of educator effectiveness, incorporating both pedagogical effectiveness and student performance growth, and fairly evaluate educators. (Source: 2018 Tennessee Teacher Preparation Report Card Technical Report)

Information is provided below regarding the percentage of Milligan cohort members whose classroom observation scores are Level 3 or above. Information is also provided regarding the percentage of Milligan cohort members whose classroom observation scores are Level 4 or above. Milligan cohort member exceeded the state average on the percentage of cohort members whose classroom observation scores are Level 3 or above and on the percentage of cohort members whose classroom observation scores are Level 4 or above. Milligan's cohort members receiving Level 3 or above or Level 4 or above scores exceeded the state average.

PERCENTAGE OF COHORT MEMBERS WHOSE CLASSROOM OBSERVATION SCORES ARE LEVEL 3 OR ABOVE

This measure reports the percentage of members of the three-year cohort who earned a Classroom Observation score of at least a 3 ("At Expectations").
N-Size: 72



PERCENTAGE OF COHORT MEMBERS WHOSE CLASSROOM OBSERVATION SCORES ARE LEVEL 4 OR ABOVE

This measure reports the percentage of members of the three-year cohort who earned a Classroom Observation score of at least a 4 ("Above Expectations").
N-Size: 72



Source: <https://teacherprepreportcard.tn.gov>

Employer Satisfaction

Each year the State Board of Education reports on employment metrics for all Educator Preparation Providers (EPPs) in Tennessee. Information is provided below on the percentage of first-year employed cohort members who remained teaching in Tennessee public schools their second year. 100% of Milligan completers were hired to teach for a second year in Tennessee.

SECOND YEAR RETENTION RATE

This measure reports the percentage of first-year employed cohort members who remained teaching in Tennessee public schools their second year.
N-Size: 44



Source: <https://teacherprepreportcard.tn.gov>

Completer Satisfaction

Each year Educator Preparation Providers (EPPs) in Tennessee receive an Annual Report from the Office of Educator Licensure and Preparation. The report provides information on a number of metrics including Completer Satisfaction and compares the EPPs performance to the state average. Information on Milligan's completer satisfaction is provided below. The line represents the state average and the green triangle represents Milligan. Milligan exceeded the state average in each area.

Clinical experience and coaching/mentorship (e.g., student teaching, job-embe..	100.0 %	0	▲
Coursework and faculty expertise/relationships (e.g., readings, faculty lectures..	92.6 %	0	▲ 100
Overall preparation for teaching in their current school setting	88.5 %	0	▲ 100

Milligan College Graduation Rates of Candidates Admitted to the Professional Level of Teacher Education

Program	Mean Graduation Rate*
Initial Licensure	100%
Advanced	100%

Traditional Undergraduate Retention and Graduation Rates for Milligan College (entire College)

College	Mean Graduation Rate*
Milligan College	63%

*The percentage for the mean graduation rate are 6-year rates. Source: US News and World Report America's Best Colleges 2017 Edition.

Consumer Information and Debt Repayment for Milligan College

White House College Scorecard					
College	Cost	Graduation Rate	Debt Repayment*	Median Borrowing	Salary**
Milligan	\$17,707	55%	66%	\$23,500	\$35,700

*Percentage of students paying at least \$1 toward the principal of student loan balances within three years of graduation.

**The median earnings of former students who received financial aid, at 10 years after entering the school.

Percentage of Candidates Admitted to the Professional Level of Teaching Who Met Licensing Requirements

Program	Candidates Who Met Licensing Requirements
Initial	100%
Advanced	100%

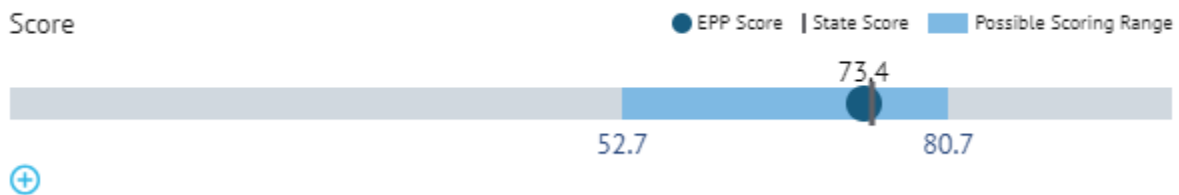
Ability of Completers to Be Hired in Education Positions for Which They Have Been Prepared

Information provided by the Tennessee State Report Card for educator preparation providers indicates Milligan’s rate of first-year employment in Tennessee public schools is similar to the state average.

RATE OF FIRST-YEAR EMPLOYMENT IN TENNESSEE PUBLIC SCHOOLS

This measure reports the rate at which members of the three-year cohort were employed in Tennessee public schools within one year of receiving their initial license.

N-Size: 94



Source: <https://teacherprepreportcard.tn.gov>

Student Loan Default Rates

Record 1 of 1

OPE ID	School	Type	Control	PRGMS	FY2015	FY2014	FY2013	
003511	MILLIGAN COLLEGE ONE BLOWERS BOULEVARD MILLIGAN COLLEGE TN 37682-4001	Master's Degree or Doctor's Degree	Private	Both (FFEL/FDL)	Default Rate	3.1	4	4.1
					No. in Default	12	15	15
					No. in Repay	384	374	364
					Enrollment figures	1,308	1,370	1,370
					Percentage Calculation	29.3	27.2	26.5

Source:

https://nslds.ed.gov/nslds/nslds_SA/defaultmanagement/cohortdetail_3yr.cfm?sno=0&ope_id=003511