

Curriculum Vita

Kenneth Bruce Montgomery, Ph.D.

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EDUCATIONAL BACKGROUND

Bowling Green State University, Bowling Green, Ohio

Ph.D., Interpersonal and Public Communication 1991

Dissertation: Communication Climate and Organizational Commitment in Local Congregations: The Effects of Information Adequacy, Communication Relationships, and Small Group Involvement on Organizational Commitment.

Emphases: Organizational Communication with emphasis in organizational development and consulting

Course Work:

Ray Tucker:	Communication Theory, Psychology of Communication, Communication Consulting, Cases in Organizational Communication, and Empirical Research Design
Jim Wilcox:	Communication Models in Organizational Development, Negotiation and Bargaining, Mediation and Arbitration, and Advanced Interpersonal Communication
Don Enholm:	Rhetoric and Metaphor and Dimensions of Rhetorical Theory
Bill Benoit:	Rhetorical Criticism, Classical Rhetoric, and Modern Rhetoric
Richard Weaver:	Research Methods
Paul Fritz:	Theories in Group Communication
Pam Benoit:	Conversational Analysis

Christian Theological Seminary, Indianapolis, Indiana

M. Div., 1972

Began seminary at **Emmanuel School of Religion**, Johnson City, Tennessee majoring in church growth. From there became minister of a church in Richmond, Indiana. Attended **Earlham School of Religion**, Richmond, Indiana for one year. Earlham, being a small seminary, offered limited courses in area of interest, which necessitated transferring to a larger seminary with increased course offerings.

Emphasis: Dual major: Contemporary Theology and Church History

Minnesota Bible College, Minneapolis, Minnesota

B.S.L. (with honors) 1968

The University of Minnesota, Minneapolis, Minnesota, was located adjacent to Minnesota Bible College. Attended both schools concurrently. I also attended one semester summer session at **Indiana University of Indianapolis, Indianapolis, Indiana**. Consequently, received bachelor's degree three years.

Emphasis: Practical Ministries and Bible

Teaching Experience:

Milligan College, Milligan College, Tennessee

Professor of Communications and Business 2007 - present

Created and taught a new course, Introduction to Storytelling last Fall, and I am teaching it again this Fall Semester. I have joined the National Storytelling Association and the Jonesborough Storytelling Guild. I am in the process of applying to be a performing member of the guild. My wife and I are also volunteering at the International Storytelling Center to network and observe professional storytellers.

Continue to research and teach one section of COMM 341, Principles of Organizational Communication, offered each Spring Semester of even numbered years. The course is interactive in nature helping the student to analyze organizational processes. A major portion of the course will examine the formation, importance, and role of organizational culture as a factor in organizational commitment. (I have taught this class for three consecutive summers as an online course.)

Continued to research and teach BADM 533, Organizational Theory and Communication. This class explores the importance and the role of communication in the life of an organization. Various levels of communication are examined including individual, interpersonal, small group, and organizational.

Continue to research and teach one section of COMM 345, Dynamics of Small Group Communication, during the second semester of odd numbered years.

Continue to improve and teach four sections of COMM 102, Speech Communication, both semesters. Each year I attempt to refine and improve my use online learning systems, Angel, to extend the classroom for students.

Continue to improve, modify and teach one section of COMM 201, Interpersonal Communication, per semester. Large class size has necessitated more use of role-playing, small group discussion and dyadic discussion. . I continue to search for new and better active learning experiences for students.

Milligan College, Milligan College, Tennessee

Associate Professor of Communications 2000 - 2007

Area Chair of Performing, Visual and Communicative Arts

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Milligan College, Milligan College, Tennessee
Assistant Professor of Communications 1996- 2000
Chair of Communications
Campus Minister

Developed and taught Organizational Communication course, COMM 341, Principles of Organizational Communication.

Developed and taught Small Group Communication course, COMM 345. Used Service Learning project as the small group experience for the class.

Developed and taught COMM 413, Public Relations Practices. Experimented with teaming students together as if they were a Public Relations Firm who had to contact and gain the opportunity to develop a public relations strategy for a specific non-profit organization.

Developed, taught, and supervised Public Relations Lab, which taught HTMLwriter and Web Page development

Developed and taught four sections of COMM 102, Speech Communication, each semester. Pioneered use of Internet use for class assignments, forms, and schedules. Instituted use of e-mail for topic discussion and help. Began using overhead projector with PowerPoint and Internet application for visual aids for student presentations and lectures. In 1998-1999 school year instituted on-line testing.

Developed and taught one section of COMM 201, Interpersonal Communication, each semester. Instituted use of Internet for assignments and additional readings. In 1998-1999 school year developed on-line testing.

Milligan College, Milligan College, Tennessee

Assistant Professor of Communications 1995-1996

Restructured public speaking course, COMM 102, into an introduction to speech communication. Added interpersonal and small group communication elements to basic course to make it more compatible with needs of various majors. Taught Interpersonal Communication, COMM 201, both semesters. Co-taught one section of The History of Media and Christianity, COMM 207. Advised public relations students, began public relations association on Milligan College campus, served on scholarship committee. Supervised public relations internships.

The University of Findlay Findlay, Ohio

Adjunct Assistant Professor, Speech 1994-1995

Continued to develop and teach one section, 25-30 students, Principles of Discussion 312 during Winter Semester. Taught three sections, 25 - 30 students per section, each semester in Principles of Speech 110. Developed new approach and taught one section, 20 students, during Fall Semester in Conference Methods 210.

The University of Findlay Findlay, Ohio

Adjunct Lecturer, Speech 1992 - 1994

Developed and taught 20 students in Principles of Discussion 312, introduced the use of a computer simulation game for the major group activity for the semester. The use of the computer simulation was intended to allow the groups to implement decisions, to receive feedback on those decisions, to evaluate and then to adjust decisions in response to feedback. Also, taught six sections of Principles of Speech, 25 students per section, and one section of 25 students in Conference Methods.

Otterbein College Westerville, Ohio

Adjunct Assistant Professor, Speech 1992

Taught section of 20 students in Business Communication 280 for Adult Weekend College class.

Eastfield College Dallas, Texas

Adjunct Assistant Professor, Speech 1990 - 1992

Taught two sections of 25 - 30 students each semester in the basic course, Speech 100. Only adjunct faculty member in speech chosen to teach summer session. Taught two courses of 30 students each in Speech 100.

Otterbein College Westerville, Ohio

Adjunct Assistant Professor, Speech 1988 - 1990

Taught two sections each trimester of Business Communication 280, the required speech course for business majors; also taught Interpersonal Communication 315. Developed and taught one section of 25 non-traditional students in Business Communication 280 for the Adult Weekend College.

Bowling Green State University Bowling Green, Ohio

Teaching Assistant/Assistant Director Speech 102 1983

Taught and conducted lab experience for two sections of 25 students each semester in Speech 102. Appointed Assistant Director of Speech 102 under Richard Weaver. Administered exams, worked on scheduling of the various sections, oversaw Teaching Assistants and handled grievances from students for 102 program that included over 1,200 students per semester.

Bowling Green State University Bowling Green, Ohio

Teaching Assistant 1982

Taught and conducted lab experience for three sections of Speech 102 each semester. Worked closely with students in class on speech preparation, delivery, small group interaction and interpersonal communication.

Work Experience:

Central Church of Christ, Findlay, Ohio **June 1992 to 1995**

Senior Minister

Organized a new administrative system, added the position of youth minister to staff, developed the ministry system, began transformation of worship service; attendance growth is 33%.

Eastwood Christian Church, Dallas, Texas **1990 - 1992**

Senior Minister

Senior Minister of a troubled church in Dallas, Texas, an area in which Christian churches are relatively unrecognized. Developed new administrative system, brought in a second staff member, introduced use of computer for record keeping, developed several new programs, and modified worship service.

Indianola Church of Christ, Columbus, Ohio **1985 - 1990**

Senior Minister

As Senior Minister, supervised a staff of seven in this church of 1,200 members, helped the leadership work through an inherited time of severe conflict. Attendance over those five years grew by over 30%.

Fellowship of Christian Athletes **1984**

State Director

Directed a state-wide program including high school, college, and professional athletes and coaches; supervised two area directors and their field offices, and raised an annual budget of \$300,000.

Active Christians Today Campus Ministry, Bowling Green, Ohio **1973 - 1984**

Campus Minister

Founded ministries at Bowling Green State University and University of Toledo. At Bowling Green State University the group started with four students and in three years averaged nearly 200. Supervised two other staff members at Bowling Green and one staff member at Toledo. Responsible for raising an annual budget of nearly \$90,000.

Whitewater Christian Church, Richmond, Indiana. **1969 - 1973**

Minister

First Christian Church, Morristown, Tennessee **1968 - 1969**

Associate Minister

First full-time associate, developed first adult sponsor training program and first full-curriculum youth program.

Administrative Experience:

2009-2010—I continue to serve as Chair of the TLT committee, the GER committee, and as a member of the IRB committee.

2008-2009—I serve as Chair of the TLT committee, and continue to serve on the GER committee.

2007-2008—I serve as Chair of the newly reformed TLT committee, and we have already offered several workshops in Angel, began an online training site as we prepare for 7.2, and offered Two Round Table Discussions on Providing Student Feedback and the use of clickers in the classroom. I also serve on the GER committee.

2006-2007—served as Mentor for the third consecutive year. Also served on the MBA Admissions Committee, Athletic Committee, and Chair of TLRC Round Table. I was Milligan's representative for the NAIA Champions of Character Initiative. During my sabbatical I was Milligan's faculty representative to the ACA Faculty Round Table, and to the Lamp Round Table and Summer Institute Planning Team. I co-led an Angel Training Conference at Ferrum College with Christine Stinson.

2005-2006—served on an ACA ad hoc committee considering various online learning platforms with Carolyn Carter representing Milligan. I continued to serve on several college committees, MBA Admissions Committee, TLRC Round Table, search committee for ministries position vacated by R. David Roberts, and Chaired the Faculty Socials Committee. I also served as the campus representative for the NAIA Champions of Character Initiative. I advised 14 first year students as their Mentor. With the restart of Fellowship of Christian Athletes, I became the Huddle leader and served on the FCA Planning Committee with student life.

2004-2005—after eight years of serving as Communications sub area chair we began a rotating chair for the Communications sub area. I served on Faculty Search Committee for MBA faculty marketing position, the MBA admissions committee, the TLTR committee, and the Adult Degree Completion Admissions Committee, and chaired the Faculty Social Affairs Committee. I also served as the campus representative for the NAIA Champions of Character Initiative. I advised 15 first year students as their Mentor.

2003 – 2004-- Continued as acting Chair of the Performing, Visual, and Communicative Arts Area in Dick Major's absence, and I am Chair of the Faculty Social Affairs Committee. I also serve on the Academic Committee, the Teaching, Learning and Technology Roundtable, and Faculty Representative for NAIA sponsored Champions of Character Initiative. Serve on the board of directors of Crossroads College and Fairview Housing.

2002 - 2003— Assumed position as acting Chair of the Performing, Visual, and Communicative Arts Area in Dick Major's absence second semester, and I am Chair of the Faculty Social Affairs Committee. I also served on the Academic Committee, and The MBA Admissions Committee, and as Faculty Representative for NAIA sponsored

Champions of Character Initiative. Served on the board of directors of Crossroads College and Fairview Housing.

2001 – 2002—Served as Chair of Communications Area, Faculty Representative for NAIA sponsored Champions of Character Initiative. Served on the search committee for faculty position in Occupational Therapy and on the Lilley Foundation Grant Team.

2000 – 2001—Served on Faculty Hospitality and Financial and Physical Resources Committee for Assessment. Served as Chair of Strategic Planning Committee and Search Committee for new communications faculty position. In addition, accepted responsibility to represent the College in NAIA sponsored endeavor involving “Champions of Character.”

1999-2000—Served on Faculty Hospitality and Strategic Planning committees. Was sub chair of the Strategic Planning Committee.

1998-1999--Served on Faculty Hospitality, Scholarship & Retention Issues Committee, and Strategic Planning committees. Served on ad-hoc committee for selection of new Dean of Students Position.

1995 – 2000—Served as Campus Minister. Planned chapel services, spiritual counseling, oversaw part-time assistants.

PROFESSIONAL TRAVEL AND ACTIVITIES:

Smokey Mountain Storytelling Guild’s Storytelling Festival featuring workshops with Donald Davis and Andy Offutt Irwin, Gatlinburg, TN, June, 2009

Attended the Smokey Mountain Storyteller Guild’s Annual Gatlinburg Storytelling Festival, which included workshops with Donald Davis and Andy Offutt Irwin, June

Bob Mahan, Tausha Clay, Carolyn Carter, Milton Carter, and I attended the CCCU Center for Research in Adult Learning Inaugural Conference, May 11-12, 2009 in Greenwood, IN.

Regional Virtual ANGEL Conference, April, 2009

Integrative Designs for General Education and Assessment, Boston, MA, Hosted by The Association of American Colleges and Universities. (Feb. 21-23, 2008)

Summit X hosted by Appalachian College Association, Abingdon, VA. (2007)

NITLE Workshop, Introduction to Digital Teaching, Day of Training at the Summit, Abingdon, VA (2007)

Digital Course Design using Angel, hosted by Ferrum College, Ferrum, NC, Appalachian College Association (2007)

Angel National User’s Conference hosted by Angel, Indianapolis, IN, (May, 2007)

Lamp Coordinators Meeting, Tusculum College, Tusculum, TN, Appalachian College Association (2007)

Faculty Round Table hosted by Appalachian College Association, Knoxville, TN (2007)

Faculty Round Table hosted by Appalachian College Association, Johnson City, TN (2007)

Angel National User's Conference hosted by Angel, Louisville, KY (May, 2006)

"Healing and Stories" Workshop hosted by Faith and Medicine Institute, Kingsport, TN (2006)

Instructional Technology Assistant Program hosted by Appalachian College Association, Abingdon, VA (2006)

Digital Course Design and Management Institute (Intermediate), hosted by Mars Hill College, Mars Hill, NC, Appalachian College Association (2005)

Digital Course Design and Management Institute (Beginners), hosted by Davis & Elkins College, Appalachian College Association (2005)

Teaching and Learning Institute hosted by Appalachian College Association. Montreat College, Montreat, NC (2004)

New Faculty Seminar, 1998, sponsored by Council of Christian Colleges and Universities at Westmont College. Seminar involving Integration of Discipline and Faith.

PowerPoint Seminar, 2000, "How to Build Powerful PowerPoint Presentations" by CompuMaster.

Southern States Communication Association conference, Lexington, KY (April of 2002).

Professional Affiliations:

National Communication Association
Southern States Communication Association
National Storytellers Network
Jonesborough Storytelling Guild

Seminars, Speaking, Sermons, and Presentations:

2009

Led Discussion on topic: How Can the Local Church Relate to the World?, Washington County Men's Fellowship, Bethel Church of Christ, Oct. 13

Led Milligan College Faculty Development workshop on ANGEL, August 12 – 13

Led Workshop, "It's All About Relationships" for Youth in Ministry at National Missionary Convention, in Tulsa OK, Nov. 22-24.

Preached at First Christian Church, Johnson City on three separate occasions, Love Chapel Christian Church, Erwin on three separate occasions, and the Faith Promise Rally at East River Park Christian Church in September

Led weekend workshops at Union Church of Christ, Johnson City on Leadership and Conflict Management, August.

Led workshop “It’s All About Relationships” at *Big Picture* for Youth in Ministry, Milligan College, July

2008

Led Milligan College Faculty Development workshop on ANGEL, August 13 – 14.

Led workshop “It’s All About Relationships” at *Big Picture* for Youth in Ministry, Milligan College, July

Led Workshop “Discovering God’s Unique Design of You” for Youth In Ministry at North American Christian Convention in Cincinnati, OH July 3 – 4

Led Workshop “It’s All About Relationships” for Youth In Ministry at North American Christian Convention in Cincinnati, OH July 3 – 4

Led Workshop, “Hey, Mr. Bullhorn Man: How Do you Share Your Faith in a Culture that believes it is Christian?” for Youth in Ministry at National Missionary Convention, in Cincinnati, OH Nov. 23-25.

Preached and taught about conflict management and relationships for Reconciliation Rally at Whitewater Christian Church, Richmond, IN May 23-24

Preached Ordination for Robert Bess, Love Chapel Christian Church, Erwin, TN, February 24

Preached for Love Chapel Christian Church, Erwin, TN, February 17

2007

Preached three times for Love Chapel Christian Church, Erwin, TN (Sept – Oct)

Led discussion “Bullhorn Guy” for Vespers on , Milligan College, (October 2007)

Preached at Harrison Christian Church, Johnson City, TN (Oct.)

Interim Ministry at Erwin First Christian Church, Erwin, TN (Jan – June)

Assisted Christine Stinson in leading Angel Training Seminar at Ferrum College, hosted by Appalachian College Association, Ferrum, NC, (August 12-15, 2007)

Led Two Workshops, “Contemporary Preaching” and “It’s All About Relationships” for Youth in Ministry at National Missionary Convention, Nov. 23-25.

Led workshop “It’s All About Relationships” at *Big Picture* for Youth in Ministry, Milligan College, July 22- 27, 2007

Led Seminar at People’s Memorial Christian Church, Burlington NC, “You’ve Got Trouble Right Here in Paradise: Christians and Conflict Management” (January 15, 2007)

Led workshop at People’s Memorial Christian Church, Burlington, North Carolina, “How to support your church staff” (March 16, 2007)

Led workshop at Carolina Christian Convention for Youth in Ministry, “Your Church Your Call” (March 17, 2007)

Spoke at Vespers, Milligan College, (February 2007)

2006

Preaching—Associate Minister and Consultant Christian Fellowship Church, Kingsport, TN

Workshop on Time Management, Bristol Youth Leadership Conference, King College, Bristol TN. (December 7, 2006)

Workshop on Organizational Communication, Bristol Youth Leadership Conference, King College, Bristol TN. (December 7, 2006)

Workshop at National Missionary Convention, Indianapolis, Indiana, (YIM), “How to Preach to a ‘Christian’ Culture” (November 16, 2006)

Workshop at Indiana Christian Convention, Indianapolis, Indiana, (YIM), “Using Relationships for the Kingdom: Relational Skills for Evangelism” (November 17, 2006)

Funeral Message at Military Funeral for Captain Brian Letendre, graduate of Milligan College, killed in Iraq, Woodbridge, VA,

I served as Interim minister at Central Holston Christian Church, Bristol, VA (Mar. – Aug.)

2005

Preaching—Associate Minister and Consultant Christian Fellowship Church, Kingsport, TN

Preached at Central Holston Christian Church, Bristol, TN

2004

Preaching—Associate Minister and Consultant Christian Fellowship Church, Kingsport, TN

2003

Preaching—Associate Minister and Consultant Christian Fellowship Church, Kingsport, TN

2002

Consulting: Led staff retreat for Montrose Zion United Methodist Church in “Deep Change: how to radically examine and change leadership styles.” (August 2002)

Consulting: Led training session with outside salesperson/trainer for a company specializing in

software for construction estimating to improve his presentation skills.

Keynote speaker representing Milligan College at First Christian Church, Barberton, OH Faith Promise Rally (Sept. 2002)

Became Preaching—Associate Minister and Consultant Christian Fellowship Church, Kingsport, TN

2001

Homecoming Speaker, Central Holston Christian Church, Bristol (September 17, 2001)

Served as interim Minister, Anderson Church of God, Bristol, TN (July)

Served as interim Minister, Fellowship Christian Church, Kingsport, TN (April – May)

2000

Preached Sunday morning service, Central Holston Christian Church, Bristol (Nov. 26, 2000)

Preached Sunday morning service, Central Holston Christian Church, Bristol (Nov.12, 2000)

Preached Sunday evening service, “That Sunday Night Thing,” First Christian Church, Johnson (Nov. 12, 2000)

Preached Sunday morning service, Central Holston Christian Church, Bristol (Nov. 5, 2000)

Represented Milligan College at Westerville Church of Christ, Westerville, OH (Oct. 30, 2000)

Preached Home Coming and Revival at First Christian Church, Saltville, VA (Sept. 24-27, 2000)

Preached Sunday morning Services at First Christian Church, Johnson City, TN (July 16, 2000)

Preached Sunday evening service, “That Sunday Night Thing,” First Christian Church, Johnson (April 16, 2000)

1999

Preached Sunday morning services at First Christian Church, Big Stone Gap, VA

Spoke to the staff and leadership team of Montrose Zion United Methodist Church, Akron, Ohio: “Understanding Core Values by Analysis of Congregational Culture” and “Directing Change Through Managing Congregational Culture.”

Spoke at Grandview Christian Church, Johnson City (Friday Night Suppers)

Preached Sunday morning services at East Unaka Christian Church, Johnson City, TN

Represented the college on, Choir Tour through WV, OH, PA, and KY

1998

Preached Sunday morning services at First Christian Church, Johnson City, TN

Preached three Sunday morning and evening services for Walnut Christian Church, Johnson City, TN

Preached for Hendersonville, NC church

Preached for First Christian Church, Mt. Vernon, KY

Preached for Christian Church outside of Jonesborough, TN

1997

Conducted a Seminar on Relationships for United Methodist Churches at Lake Junaluska Conference Center, NC

Represented Milligan College as preacher for Faith Promise Rally at East River Park Christian Church, Elizabethton, TN

Preached initial worship service for new church in Hendersonville, NC

Preached two Sundays for Christian church outside of Banner Elk, NC

1996

Preached Sunday morning services at First Christian Church, Johnson City, TN

Preached Sunday evening service at First Christian Church, Johnson City, TN

Began and lead small group Bible Study at First Christian Church, Johnson City, TN

Preached Sunday morning at East Unaka Christian Church, Johnson City, TN

Preached Sunday morning at First Christian Church, Saltville, VA

1995

Preached for two months at First Christian Church, Saltville, VA.

Preached two Sunday mornings at First Christian Church, Johnson City, TN

Preached Sunday evening at First Christian Church, Johnson City, TN

1994

"Organizational Commitment within Voluntary Organizations," The Beacon Club, Findlay, Ohio. This was conducted before a local organization of professionals who gathered for instruction and discussion. Audience consisted of 25 members who were medical doctors, lawyers, college professors, and upper management in local industry.

1993

"The Importance of Ministerial Modeling Behavior," Graduate Lectureship, Johnson Bible College, Knoxville, Tennessee.

"Finding Direction When Discouraged," Chapel Service, Johnson Bible College, Knoxville, Tennessee.

"Communication in the Ministry," Undergraduate Lectureship, Johnson Bible College, Knoxville, Tennessee.

"The Church as Servant," Chapel Service, Great Lakes Bible College, East Lansing, Michigan.

"Finding Direction When Everything Around You Is Going Wrong," Chapel Service, Kentucky Christian College, Grayson, Kentucky.

1992

"Improving Interpersonal Relationships: How Not to Be Friendless Without a Clue," Business Professionals of America, Texas Association State Leadership Convention, Fort Worth, Texas. This seminar was included in the state convention with nearly 100 participants.

"The Importance of Small Groups in Growing Churches," Texas State Convention, Dallas Christian College, Dallas, Texas.

1991

"Improving Interpersonal Relationships: How Not to Be Friendless Without a Clue," Business Professionals of America, Texas Association Southwest Texas Regional Meeting. This workshop was conducted at three separate locations with over 150 participants in each session held at Delmar College, Corpus Christi, Texas; Southwest Texas University, San Marcos, Texas; and Arlington, Texas.

1990

"How to Make a Successful Presentation," Business Professionals of America, Texas Association Southeast Regional Meeting. This workshop was conducted at two separate locations averaging about 65 students each at Harlingen, Texas and Arlington, Texas.

1986

"Beginning a Small Group Program in Your Church," Ohio State Convention: Churches of Christ (Christian Church), Canton, Ohio. Seminar participants were church leaders and ministers from around the state of Ohio.

"The Advantages of a Small Group Program for a Local Church" Southern Ohio Church of Christ (Christian Church) Ministerial Association, Cincinnati Bible College, Cincinnati, Ohio. This seminar was a spin-off of the small group seminar taught at the state convention.

1984

"Presenting a Positive Influence for Youth," Columbus Kiwanis, Northern Columbus Chapter, Columbus, Ohio.

"Relationships that Count," Centerville Kiwanis, Centerville, Ohio.

1983

"Understanding Youth Culture," Ohio Teens for Christ State Convention, Columbus City Center, Columbus, Ohio. Seminar for adult youth sponsors from the entire state of Ohio.

"Groups That Work," National Association of Christian Student Foundations Summer Leadership Conference, Cincinnati Bible College, Cincinnati, Ohio. This seminar was offered twice daily for leaders from various campuses from twenty-eight states.

1982

"Relational Theology: Understanding Relationships within the Church and Within the Community," Challenge Unlimited, Midwestern College Conference, French Lick, Indiana. This was a regional retreat of campus ministries throughout the Midwest. The workshop included over 100 participants.

"Strategic Relationships: Networking Relationships for Maximum Influence," Challenge Unlimited, Midwestern College Conference, French Lick, Indiana. Seminar consisted of 150 students.

"Adult Youth Sponsor Training: Maintaining Positive Relationships With Teenagers," Ohio Teens For Christ State Convention, Canton, Ohio. This workshop conducted for adults working with youth throughout the state of Ohio.

"Studies in Leadership," National Association of Student Fellowships Summer Leadership Conference, Washington University, St. Louis, Missouri. This was a weeklong conference in which this seminar was offered as a class twice a day during the week.

Church Community Activities:

Consulted with Elders at Indianola Church of Christ on strategic planning, Columbus, OH, Nov. 17, 2007

Leader of Small Group Ministry at First Christian Church, Johnson City, TN

Continue to serve on the Area Board for Fellowship of Christian Athletes

Taught Win-a-Cuple class at First Christian Church, Johnson City, TN

Led three workshops for National Missionary Convention, YIM, Cincinnati, OH 2007

Founder and Board of Directors of Higher Ministries, 2005 – present

Preached three sermons for Love Chapel Christian Church, 2007

Preached at Harrison Christian Church, 2007

Led two workshops for People's Memorial Christian Church, Burlington, NC, 2006 – 2007

Spoke at Carolina Christian Convention, YIM, 2007

Led workshop on Preaching for YIM, National Missionary Convention, Indianapolis, IN 2006

Led workshop on Relational Evangelism for YIM, at Indiana Christian Convention, Indianapolis, IN 2006

Interim Ministry at First Christian Church, Erwin, TN, January – June 2007

Interim Minister at Central Holston Christian Church, Bristol, TN, March – July 2006

Board of Directors of Crossroads College in Rochester, MN, Fall of 2002 until 2005

Preacher at Christian Fellowship Church, 2002 until present

Serve as Secretary for the Board of Fairview Housing, Johnson City, TN, 2001 until 2005

Served on Area Board for Fellowship of Christian Athletes, 1994-1995

Served as Deacon at First Christian Church from 1998 - 2000

Serve as Elder at First Christian Church beginning Sept. 1, 2000

Taught Bible School for First Christian Church.

 Taught the Win-A-Cuple class for over two years.

 Began teaching a new class for young singles and couples in the Spring of 2000.

Began and led small group Bible Studies at First Christian Church, 1997 - 2000

Taught during the Wednesday evening program at First Christian Church, 1995

Campus Minister at Milligan College for four years, 1996 - 2000

Chaplain for Milligan College soccer teams 1998 - 2005

Supply preaching when opportunity presents